

Oslo, 11 April 2021

Mediation LO-NHO

Draft agreement

- A general hourly increase of NOK 2.25 for everyone as of 1 April.
- An additional low wage supplement for all workers covered by national agreements of less than 90 percent of the average industrial wage. (The average industrial wage is NOK 506,630 per year; 90 percent is NOK 455,967.)
- The low-wage supplement will be a special boon to women. Almost half of all workers entitled to the low-wage supplement are women, while women covered by this year's wage settlement are around 20 percent.

The draft agreement proposed by the mediator has been unanimously recommended by the bargaining committee. The LO General Council will adopt its position on the draft agreement on 6 May 2021.

Read more at www.lo.no

The following national agreements are entitled to the low-wage supplement:



Collective wage bargaining 2021

National collective agreements entitled to the low-wage supplement:

10	National agreement for the cleaning sector
14	Security guards
55	Bookbinders
56	Printers and graphic companies
57	Corrugated cardboard and cardboard products
70	Retail workers – HK
79	National agreement – hospitality workers
105	Laundries and dry cleaners
133	National agreement for bakers and confectioners
293	Gardenerers and landscapers
296	National Industrial Agreement LO-TEKO
301	Parking companies
329	Glass- and ceramics industries
333	Ski centers
345	Car rental agreement
370	Forestry and agriculture
377	Transport companies in Norway
390	National agreement for the service and maintenance industries
415	Leisure and activities agreements
457	Newspaper deliverers
477	Environmentally friendly waste management companies
487	The AMB agreement
521	Paraveterinaries and assistants
525	Agriculture and horticulture

In addition to the above, equivalent supplements are assured for companies with individual agreements, as is apparent from the respective memorandum between the parties.